**Principal Data Scientist**

[CVS Health](https://www.indeed.com/cmp/CVS-Health?campaignid=mobvjcmp&from=mobviewjob&tk=1j11a83i3g2a1804&fromjk=cb19051f734e44bd)

3.23.2 out of 5 stars

San Juan, PR 00901

Remote

$144,200 - $288,400 a year - Full-time

You must create an Indeed account before continuing to the company website to apply

JobCompany

**Profile insights**

Find out how your skills align with the job description

**Skills**

Do you have experience in **TensorFlow**?

**Education**

Do you have a **Bachelor's degree**?

**Job details**

**Pay**

* **$144,200 - $288,400 a year**

**Job type**

* **Full-time**

**Work setting**

* **Remote**

**Encouraged to apply**

* Fair chance
* Military encouraged

**Benefits**

Pulled from the full job description

* Employee stock purchase plan
* Flexible spending account
* Tuition reimbursement
* 401(k) matching
* Flexible schedule
* Health insurance
* Paid time off

**Full job description**

At CVS Health, we’re building a world of health around every consumer and surrounding ourselves with dedicated colleagues who are passionate about transforming health care.

As the nation’s leading health solutions company, we reach millions of Americans through our local presence, digital channels and more than 300,000 purpose-driven colleagues – caring for people where, when and how they choose in a way that is uniquely more connected, more convenient and more compassionate. And we do it all with heart, each and every day.

**Position Summary**

Responsible for security strategies utilizing industry security standards, normative comparisons with industry peers, best practice research and Aetna specific business and technology requirements. Helping define, drive and deliver all aspects of the data science product lifecycle, from requirements gathering, education, and strategy, to study design, solution architecting, programming, testing, implementation, delivery, and iteration of data science analytics products.

**Required Qualifications**

* 10+ years of expertise in machine learning, statistical analysis, security, and network data to model risk-driven models of workforce behavior and provide context to security analysts to drive business decisions.
* 8+ years of experience in tensorflow or pytorch and knowledge of Gen AI/LLM/NLP/MLOps or similar methodologies.
* 8+ years of customer interfacing experience (internal or external), demonstrating excellent ability to communicate technical ideas and results to non-technical clients in written and verbal form, and reliable executive presence.
* Capability to provide strategic leadership by proactively recommending innovative research techniques and customer engagement opportunities.
* Master's Degree in Data Science, Mathematics, Statics. PhD is ideal. .

**Preferred Qualifications**

* Extensive experience developing computational methods and algorithms as demonstrated by publications, Python etc.
* Extensive experience in software development
* Experience developing and applying data science methods to anomaly detection and/or times series problems.
* Extensive experience in software development
* Experience in Cloud computing environment.

**Education**

Bachelor degree from accredited university or equivalent work experience (HS diploma + 4 years relevant experience)

**BUSINESS OVERVIEW**

Bring your heart to CVS Health Every one of us at CVS Health shares a single, clear purpose: Bringing our heart to every moment of your health. This purpose guides our commitment to deliver enhanced human-centric health care for a rapidly changing world. Anchored in our brand — with heart at its center — our purpose sends a personal message that how we deliver our services is just as important as what we deliver. Our Heart At Work Behaviors™ support this purpose. We want everyone who works at CVS Health to feel empowered by the role they play in transforming our culture and accelerating our ability to innovate and deliver solutions to make health care more personal, convenient and affordable. We strive to promote and sustain a culture of diversity, inclusion and belonging every day. CVS Health is an affirmative action employer, and is an equal opportunity employer, as are the physician-owned businesses for which CVS Health provides management services. We do not discriminate in recruiting, hiring, promotion, or any other personnel action based on race, ethnicity, color, national origin, sex/gender, sexual orientation, gender identity or expression, religion, age, disability, protected veteran status, or any other characteristic protected by applicable federal, state, or local law. We proudly support and encourage people with military experience (active, veterans, reservists and National Guard) as well as military spouses to apply for CVS Health job opportunities

**Pay Range**

The typical pay range for this role is:

$144,200.00 - $288,400.00

This pay range represents the base hourly rate or base annual full-time salary for all positions in the job grade within which this position falls. The actual base salary offer will depend on a variety of factors including experience, education, geography and other relevant factors. This position is eligible for a CVS Health bonus, commission or short-term incentive program in addition to the base pay range listed above. This position also includes an award target in the company’s equity award program.

Our people fuel our future. Our teams reflect the customers, patients, members and communities we serve and we are committed to fostering a workplace where every colleague feels valued and that they belong.

**Great benefits for great people**

We take pride in our comprehensive and competitive mix of pay and benefits – investing in the physical, emotional and financial wellness of our colleagues and their families to help them be the healthiest they can be. In addition to our competitive wages, our great benefits include:

* **Affordable medical plan options,** a **401(k) plan**(including matching company contributions), and an **employee stock purchase plan**.
* **No-cost programs for all colleagues**including wellness screenings, tobacco cessation and weight management programs, confidential counseling and financial coaching.
* **Benefit solutions that address the different needs and preferences of our colleagues** including paid time off, flexible work schedules, family leave, dependent care resources, colleague assistance programs, tuition assistance, retiree medical access and many other benefits depending on eligibility.

For more information, visit https://jobs.cvshealth.com/us/en/benefits

We anticipate the application window for this opening will close on: 11/30/2025

Qualified applicants with arrest or conviction records will be considered for employment in accordance with all federal, state and local laws.